

## Symtek Automation Asia Co., Ltd.

### Important resolutions of the board meeting

Date	Proposals	Results of Resolutions	Handling of Directors' Opinions
2022/2/25 (The 8th Board of Directors The 23rd Meeting)	<p>Proposal 1: Operating Report and Financial Statements for Year 2021.</p> <p>Proposal 2: Proposal to approve a CNY 30 million investment by Symtek Automation China Co., Ltd. ("SAC"), a subsidiary of the Company, in Jiangsu Xunlianke High-Tech Co., Ltd.</p>	<p>Proposal 2: Directors Wang, Nien-Ching shall recuse himself from the discussion and voting.</p> <p>Approved without objection by the remaining directors present.</p>	None
2022/3/8 (The 8th Board of Directors The 24th Meeting)	<p>Proposal 1: Compensation to Directors and Employees for Year 2021.</p> <p>Proposal 2: Distribution of Earnings for Year 2021.</p> <p>Proposal 3: To set the "capital increase base date" for the Company's first domestic convertible bonds issued in 2019 to be executed in the first quarter of 2022.</p> <p>Proposal 4: The private placement of securities approved at the 2021 shareholders' meeting will not proceed for the remaining duration.</p> <p>Proposal 5: Statement of Internal Control System for Year 2021.</p> <p>Proposal 6: Amendment to the Company's "Regulations Governing the Internal Control System and Related Matters".</p> <p>Proposal 7: The actual spending amount of the endorsement and guarantee amount of CNY 40,000 thousand by the Company to its subsidiary, Symtek Automation China Co., Ltd. ("SAC")</p> <p>Proposal 8: The actual spending amount of the endorsement and guarantee amount of CNY 17,000 thousand by the Company's subsidiary, Symtek Automation Co., Ltd. ("SAB"), to its sub-subsidiary, Symtek Automation China Co., Ltd. ("SAC") .</p> <p>Proposal 9: Renewal of the Company's contract with its correspondent bank for 2022 and</p>	<p>Proposal 7, 8 : Directors Wang, Nien-Ching shall recuse himself from the discussion and voting.</p> <p>Approved without objection by the remaining directors present.</p>	None

	<p>application for additional credit line.</p> <p>Proposal 10: Full re-election of directors (including independent directors).</p> <p>Proposal 11: Nomination of candidates for the ninth term board of directors and independent directors.</p> <p>Proposal 12: Release of new directors and their representatives from the restriction of competition.</p> <p>Proposal 13: Matters related to the convening of the Company's 2022 Annual General Meeting of Shareholders.</p>		
2022/5/13 (The 8th Board of Directors The 25th Meeting)	<p>Proposal 1: The evaluation and appointment of the independence and suitability of the Company's CPAs.</p> <p>Proposal 2: The Company's Consolidated Financial Statements for the first quarter of fiscal 2022.</p> <p>Proposal 3: To set the "capital increase base date" for the Company's first domestic convertible bonds issued in 2019 to be executed in the second quarter of 2022.</p>	Approved by all directors present with no objection.	None
2022/5/27 (The 9th Board of Directors The 1st Meeting)	<p>Election Proposal: Election of the Ninth term Chairman and Vice Chairman.</p>	Approved by all directors present with no objection.	None
2022/7/5 (The 9th Board of Directors The 2nd Meeting)	<p>Proposal 1: Appointment of members for the Fifth term "Remuneration Committee" of the company, and election of the convener and meeting chairman.</p> <p>Proposal 2: Appointment of members for the Fourth term "Audit Committee" of the company, and election of the convener and meeting chairman.</p>	Approved by all directors present with no objection.	None
2022/8/12 (The 9th Board of Directors The 3rd Meeting)	<p>Proposal 1: Adoption of the Company's Consolidated Financial Statements for the second quarter of fiscal 2022.</p> <p>Proposal 2: Review of the Company's 2021 Managerial Officers Performance Bonus.</p> <p>Proposal 3: Amendment of the company's "Nomination Committee Organizational Regulations."</p> <p>Proposal 4: Appointment of members for the First term of the "Nomination Committee" of the company.</p>	<p>Proposal 2 : Directors Wang, Nien-Ching shall recuse himself from the discussion and voting.</p> <p>Approved without objection by the remaining directors present.</p>	None
2022/11/8	Proposal 1: Adoption of the Company's Consolidated	Approved by	None

(The 9th Board of Directors The 4th Meeting)	<p>Financial Statements for the third quarter of fiscal 2022.</p> <p>Proposal 2: Proposal to announce the annual audit plan for 2023.</p> <p>Proposal 3: Amendment to the Company's "Regulations Governing the Internal Control System and Related Matters".</p> <p>Proposal 4: Amendment to the "Board Performance Evaluation Methodology" of the Company.</p>	all directors present with no objection.	
2022/12/19 (The 9th Board of Directors The 5th Meeting)	<p>Proposal 1: Review of the policies, standards and structure of the compensation to directors and managerial officers of the Company for year 2022.</p> <p>Proposal 2: Review of the year-end bonus for Managerial officers of the Company for year 2022.</p> <p>Proposal 3: Subsidiary of the company, Symtek Automation China Co., Ltd. ("SAC") has entered into a distributorship agreement with Bao De Technology Co., Ltd. ("Bao De Technology") and its subsidiary Dongguan Bao De Machinery Co., Ltd. ("Dongguan Bao De").</p> <p>Proposal 4: Review and resolution of the Company's 2023 annual budget.</p> <p>Proposal 5: Review and resolution of the Company's annual operating plan for 2023.</p>	<p>Approved by all directors present with no objection.</p> <p>Proposal 2 : Directors Wang, Nien-Ching shall recuse himself from the discussion and voting.</p> <p>Proposal 3: Directors Wang, Nien-Ching and Guan, Tian-Yu shall recuse themselves from the discussion and voting. Approved without objection by the remaining directors present.</p>	None
2023/2/24 (The 9th Board of Directors The 6th Meeting)	<p>Proposal 1: Compensation to directors and employees for year 2022.</p> <p>Proposal 1: Operating Report and Financial Statements for Year 2022.</p> <p>Proposal 3: Distribution of earnings for year 2022.</p> <p>Proposal 4: Statement of Internal Control System for year 2022.</p> <p>Proposal 5: The company plans to carry out a project</p>	<p>Proposal 1, 8 : Directors Wang, Nien-Ching shall recuse himself from the</p>	None

	<p>for the expansion of factory buildings on its self-owned land in Xinsheng.</p> <p>Proposal 6: The company intends to apply for a construction loan, Build &amp; Finance, from the HUA NAN Bank.</p> <p>Proposal 7: The company plans to conduct a cash capital increase by issuing new shares and the issuance of the second unsecured convertible corporate bonds in the domestic market.</p> <p>Proposal 8: Employee subscription to the cash capital increase for the year 2023.</p> <p>Proposal 9: Renewal of the Company's contract with its correspondent bank for 2023 and application for additional credit line.</p> <p>Proposal 10: Proposed amendments to certain provisions of the Company's Articles of Incorporation.</p> <p>Proposal 11: Matters related to the convening of the Company's 2023 Annual General Meeting of Shareholders.</p> <p>Proposal 12: Deliberation on organizational changes and senior executive personnel appointments in the company and its subsidiary, Symtek Automation China Co., Ltd. (SAC).</p>	<p>discussion and voting.</p> <p>Approved without objection by the remaining directors present.</p>	
2023/3/21 (The 9th Board of Directors The 7th Meeting)	<p>Proposal 1: Review of the Audit Committee's report for the fiscal year 2022.</p> <p>Proposal 2: Amendment to the profit distribution plan for the fiscal year 2022 in the company.</p>		